



# GOODWILL AT WORK

ANNUAL REPORT 2018

# GOODWILL **AT WORK**

Goodwill Houston is an organization with many different, yet interconnected parts. Collectively, we are like the cogs and wheels of a gear assembly.

It takes all of us—accountants, human resources professionals, truck drivers, fundraising staff, career navigators, cashiers, dispatchers, store managers, donation attendants, and many more dedicated team members—to do the work of Goodwill.

Each of us depends on the input and efforts of others as we work to accomplish our specific goal—the goal of changing lives through the power of work.



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Steven P. Lufburrow  
Tommy A. Moore, Jr.

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PRESIDENT & CEO

STEVEN P.  
LUFBURROW

As I reflect on 2018, I can't help but see the similarities between Goodwill Houston and a complex machine. We have many moving parts with gears that are large, some that are small and some that are uniquely shaped. And just like any machine, every part is necessary for it to run efficiently and effectively. All machines require regular maintenance, and in 2018 after more than 70 years of serving Houston, Goodwill once again oiled its cogs and updated infrastructure. I'm proud to report that the Goodwill machine is running smoothly.

Goodwill Houston is reaping the benefits that its dedicated team have made through improved and refocused efforts on communications and streamlined processes.

In 2018, we started building a dream team of visionary "architects" motivated and committed to tap the potential available for Goodwill in Houston. We have reorganized and restructured so we are now hitting on all cylinders. I would be remiss if I didn't thank our loyal donors, customers and supporters. Without these friends, none of this would be possible.

Throughout this report, you will be introduced to just a few of the programs that represent Goodwill Houston's mission. I hope this annual report conveys to you why I am so proud to lead this organization, and I'm equally proud of our employees who accomplished so much in 2018.

Thank you for your commitment to Goodwill.



CHAIRMAN OF THE BOARD

TOMMY A.  
MOORE, JR.

I am so proud of Goodwill Houston's team in 2018. As the Chairman of the Board, I've had the privilege to watch Goodwill's team innovate, streamline and redesign. Our overall financial picture included a record-breaking year in sales, and we ended the year debt-free.

As a professional in the finance field, it is exciting for me to see the stable financial foundation Goodwill Houston has built. They are uniquely positioned to change the landscape of Houston's community by connecting individuals with assistance and training as they become more productive members of society. The skilled team of professionals who run our programs and the executive team that manages day-to-day operations have stepped up their game. The ripple effect of their experience, collective wisdom, and enthusiasm can be seen all over this great city through lives that were changed by the power of work.

The most important measure of success for any nonprofit is its ability to deliver on its mission. In 2018, Goodwill Houston served more than 14,000 program participants, placed 4,540 people in meaningful jobs, and applied 95% of every dollar to mission services. With your continued support, Goodwill Houston will continue to change lives.

On behalf of the Board of Directors, Foundation Board and Goodwill Houston Trustees, I want to thank you for your support of this great organization.





**14,650**  
LIVES TOUCHED  
BY GOODWILL  
HOUSTON  
IN 2018

## 2018 IN REVIEW

# GOODWILL AT A GLANCE

In 2018, Goodwill Houston helped more than four thousand people find work. Among them were people whose livelihoods had been devastated by Hurricane Harvey, veterans returning to civilian life, young adults with no work history, older adults returning to the workforce, and individuals with disabilities.

In the past, Goodwill Houston focused on preparing people for work by providing strong education and training programs and getting them into a job. Now, many of the people we proudly serve want more than just a job—they need a job that can be built into a career. As a result, Goodwill Houston is offering career pathway programs that assess a person's strengths and interests, connect them to education and training, and help them get hired

by eager employers in high demand industries. As with all of Goodwill Houston's programs and services, there is no cost to the participant.

One example is Goodwill Houston's **Apartment Maintenance Professionals (AMP) program**, which teaches participants introductory building maintenance skills and provides hands-on training. Upon completion of this accredited, 9-week course, graduates are well-positioned for employment. They frequently receive job offers before the official end of their training period and can earn a starting salary of \$30,000-\$48,000. Funded by the Texas Apartment Association and the United Way of Greater Houston, this program was developed as a response

to the critical shortage of workers with the skills necessary to maintain a growing number of rental properties and multi-family communities in our area.

Goodwill Houston's AMP program provides certified training and connects participants with on-the-job training and opportunities to shadow working professionals. Since the program began in 2016, 11 groups of students have participated, producing 76 graduates with a 92 percent job placement rate. In 2018 alone, we enrolled 24 participants and placed 21 in jobs. While the program is focused on apartment maintenance, graduates also have been considered for roles in hotel and commercial building maintenance. Others have used their training to get started with electrical or plumbing companies.



TOTAL PEOPLE HIRED BY GOODWILL IN 2018

2,671

INDIVIDUALS WITH DISABILITIES

385

YOUTH (AGES 16-24)

737

Goodwill's **Google IT Support Professional Certificate Program** prepares individuals for an entry-level role in IT support.

The self-paced, five-course program is conducted primarily online. Goodwill staff members facilitate monthly, face-to-face group meetings that offer peer support and training in soft-skills, such as communication, team work, and problem solving. The curriculum takes six to eight months to complete. Launched in June of 2018, the program generated interest and produced results by year's end—32 students were enrolled, three graduates were placed in industry-related jobs, and several received raises or promotions.

The training is focused on troubleshooting and customer service, networking, operating systems, system administration and security. Funded by Google.org through Goodwill Industries International, this first-of-its kind program offers highly interactive content, hands-on labs, and



## WORKFORCE DEVELOPMENT

TOTAL PEOPLE SERVED 9,555

INDIVIDUALS WITH DISABILITIES 5,429

VETERANS 1,989

YOUTH 785

PEOPLE PLACED INTO EMPLOYMENT 1,776

THE STRENGTH OF THE TEAM IS EACH INDIVIDUAL MEMBER. THE STRENGTH OF EACH MEMBER IS THE TEAM. - PHIL JACKSON





learning tools exclusively developed by Google and supported by Coursera, an online education provider.

Participants in this program include young adults, veterans transitioning to civilian life, individuals starting a second career and people seeking to advance in their current career. Although they begin as a cohort, participants' completion rates vary.

The program's goal is to help 50 individuals launch a career in information technology.

The **GoodPaths Retail Management Career Navigation Program (GoodPaths)**, funded by the Walmart Foundation through Goodwill Industries International, helps retail employees gain the skills and knowledge they need to advance in their current workplace or at other retail employers. GoodPaths helps participants create a career development plan that lays out a clear pathway for success, including the steps needed to receive a wage increase or promotion. Employees who demonstrate the drive, desire and aptitude for advanced roles within the organization receive

individualized career navigation, customized training and mentoring to equip them to fill a new role when it becomes available.

The program includes career assessment and evaluation, resume preparation and interviewing skills, career planning, referrals to community resources, coaching and follow up. GoodPaths is designed to decrease turnover, positively impact employee morale and skills, and help Goodwill recruit more employees as promotions occur internally.

Goodwill Houston piloted GoodPaths with its own employees at 27 stores in 2017 and expanded to 56 stores in 2018, with a goal of creating a successful model that can be utilized by the broader retail industry. Last year, 222 employees received job-coaching services through GoodPaths, resulting in a 98 percent retention rate and 48 promotions. GoodPaths enhances lives, increases retention and improves the productivity and professionalism within Goodwill retail stores.

ALONE WE CAN DO SO LITTLE; TOGETHER

WE CAN DO SO MUCH. - HELEN KELLER



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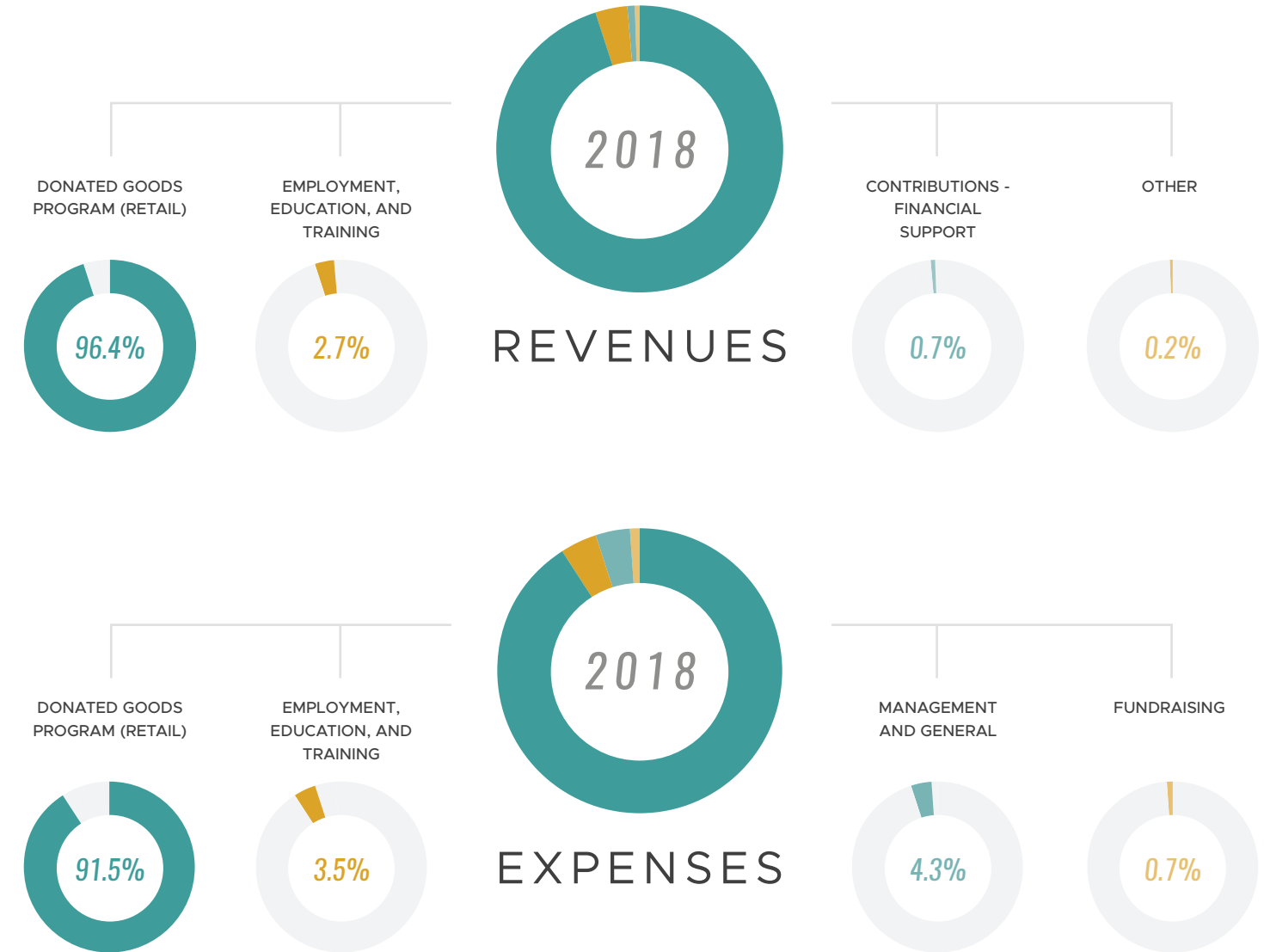


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# COMBINED STATEMENT OF ACTIVITIES

	2018	2017
TOTAL REVENUES & SUPPORT	\$156,595,348	\$136,105,912
TOTAL EXPENSES	\$152,507,397	\$138,293,087
CHANGE IN NET ASSETS	\$4,087,951	\$(2,187,175)
NET ASSETS AT BEGINNING OF YEAR	\$26,652,891	\$28,840,066
NET ASSETS AT END OF YEAR	\$30,740,842	\$26,652,891





# OUR SUPPORTERS

## \$200,000+

The Moody Foundation

## \$20,000-\$199,999

Omayya and Mohammad Awad  
George Lindahl III Family Foundation  
Houck Family Foundation  
John P. McGovern Foundation  
Second Baptist Church - Angels of Light  
Sherry and Jim Smith  
Texas Capital Bank  
The Ellwood Foundation  
The Robert and Janice McNair Foundation

## \$5,000-\$19,999

BSI  
Burnett Staffing Specialists  
CenterPoint Energy  
Conveying Techniques, Inc.  
Lucille Cruce

Deloitte  
Missy and John Duffie  
Daryle Lynn and John Ebeling  
First Investors Financial Services  
Lt. David Jasper  
Kim and Richard W. Jochetz  
KPRC-TV  
Lee Contracting, Inc.  
George Lindahl  
Locke, Lord, Bissel & Liddell, LLP  
Allene Lucas  
Carol and Tommy Moore  
Nationwide Mutual Insurance Company  
Craig Nunez  
Ram Investment Group, Inc.  
Dawn and Richard Rawson  
Kimberly Rawson  
William M. Reed  
Joseph Siegel  
SK Foundation  
Smithco Development  
Sterling Talent Solutions  
Texas Mutual Insurance  
Lynne and Jim Vanderhider Family Foundation  
Waste Mangement of Texas, Inc.  
Wedemeyer Realty

## \$1,000-\$4,999

Alonzo, Bacarisse, Irvine & Palmer, P.C.  
Amegy Bank of Texas  
American Textile Exports  
Ammerman Enterprises, Inc.  
Astoundz  
Astros Foundation  
Anthonie Badenhurst  
Lisa Baldon  
Nancy C. Battle  
Sue and Rusty Burnett  
Marah and Jay Busey  
Cetera Advisors LLC  
Darlene and Lynn Clark  
Comcast Cable  
Timothy Conway  
Jared Cox  
Daniel Currens  
Josh Dang  
Susan and Bill Davis  
Ann Deaton  
Peggy and Wiley Dover  
Pam and Scott Doyle  
Debi and Bart Duckworth  
F1 Technology Group

Nancy Fischer  
Scott Gahn  
Sherman J. Glass  
Christopher Gobbi  
Jennifer and Richard Gould  
Charles and Mary Hall  
Laura and David Hand  
Hand Benefits & Trust, Inc.  
David Hanson  
Randy Helms  
Leisa Holland-Nelson  
Jita Printing  
Robert Johnson  
Johnson DeLuca Kurisky & Gould, P.C.  
Danielle and Jason Johnston  
Kym King  
Paul C. Koomey  
KTRK Channel 13  
George A. Kurisky  
Logix Fiber Networks  
Kate and Harry Lucrezi  
Joan and Steve Lufburrow  
Lynn, Kiecke, Lackey & Eason  
Sherri and Steve Lytle  
Will McGinnis  
Mobilease  
Mueschke GW, LTD

H. Lee Norris  
Northern Trust Bank  
Elexa Orrange-Allen  
David Ott  
Michael A. Palmer  
Joshua Pitts  
Chanel Quinn  
Stephen Resslering  
Rob Johnson Interests  
Casey and Coleman Rowland  
Ryder Transportation Services  
Andrew Sarofim  
Satya Inc.  
Natalie and Russ Scott  
Sandy and Gerry Scott  
Clare and Scooter Smith  
Smith Development  
Marcus Soper  
Marsha and Mark Soper  
Jack B. St. Clair  
Texas Gulf Bank  
The Grant Family Fund  
Andrae L. Turner  
UnitedHealthcare  
Vanguard Charitable  
Vega Medical Marketing  
Barbara S. Vilutis  
Patricia and James Walzel  
David Webster  
H. Barkley Wedemeyer  
Myra Whitten  
Cis and Henry Wilde  
Trey Wilkinson  
Mary and Willoughby Williams  
Belinda and Doug Wilson  
Earl Zachry

## \$100-\$999

Forrest J. Agee  
Karen and Douglas Angevine  
Laurance H. Armour  
Dorothy and Donald Armstrong  
Khleber V. Attwell  
AYCO Charitable Foundation  
Susan G. Baker  
BB's Cafe  
Carl Beasley  
Mary Jo G. Bishop  
Janet and Bob Bodin  
Bohreer & Zucker, LLP  
Dianna and Harry Bowles  
David Brady  
Matt Brand  
Kenneth E. Brandon  
Barbara Brown  
Carol L. Brown  
Richard V. Brown  
Tony Brown  
Michael Buckles  
Beauregard Budde  
Forrest R. Bugge  
Cabot Oil & Gas Corporation  
Nick Calvin  
Cyrus Cama  
Pamela Campbell  
Kevin Carmody  
John Carrara  
Suzanne and Larry Carreker  
Chevron  
Chevron Humankind Matching Gift Program  
Church Women United in Houston

## 2018

INDIVIDUAL RETAIL TRANSACTIONS: **4,999,494**

RETAIL SALES: **\$79,576,079.96**

Mark Clark  
Lynne and Steven Clark  
Vivian M. Cline  
Coastal Securities  
Mary and Joseph Colaco  
Mark Collins  
John R. Contrady  
Kathy and Carlton Cook  
Talbot Cooley  
Cathy and Mark Curran  
David Dallas  
Patricia A. Devlin  
Robert L. Dorries  
Bill Doubleday  
Theresa D. Dykman  
Mike and Kathy Eason  
Ecolab-Community Relations  
Rosemary and Jim Evans  
Shanda Falcon  
Fidelity Charitable Gift Fund  
John B. Field  
Sharon Fink  
Stella and Michael Fitzgibbons  
Janet and Brian Franklin  
Rachel and Howard Frazier  
Deborah Fritz  
Richard C. Geis



Arlyne and Robert Gibbs  
 Mark Graber  
 Great American Jewelry Corporation  
 Jenard M. Gross  
 Halliburton  
 Laurie and Scott Hartley  
 Dick Hite  
 Marlene and Chuck Hoffheiser  
 Donna K. Homfeld  
 Jeanne and Jack Hornsby  
 Akbar Humeira  
 William C. Irick  
 George Jochetz, III  
 Clifford H. Johnson  
 Cynthia and Paul Johnson  
 Peter Johnson  
 Danielle Johnston  
 Ori Jones  
 Paul Juillard  
 Nicole and Jeff Kacal  
 Joan Kaplan  
 Phylis and Michael Karas  
 Sharron Karter  
 Linda and Scott Kelm  
 Maer Kemp  
 Frances Kittrell  
 William J. Knight  
 Mary and Herb Koenig  
 Jason Lacher  
 Janice Lahr  
 MBL Fine Properties/  
 Mackenzie Laine  
 Cristina Landau  
 Beth and Britt Langford  
 LED Lighting of Houston

2018 FUNDS  
 RAISED / TOTAL  
 CONTRIBUTIONS  
**\$1.3 MILLION**  
 GRANT DOLLARS  
 AWARDED FOR  
 MISSION  
**\$1.8 MILLION**

Dale Lockett  
 Rick and Sherri Lowe  
 Martha and Larry Loyd  
 Roland Manzano  
 Lore and Hunter Martin  
 Jerry Martin  
 Thomas B. McDade  
 Timothy M. McDaniel  
 Ann Mittelstaedt  
 Joshua Molick  
 Mark Moncman  
 Paul Moreton  
 Delbert D. Myers  
 National Signs, LLC  
 Scott and Scott Neal  
 Patricia Newton  
 Scot and Stewart Niefeld  
 Patrick Odell  
 Olatunji Olaoye  
 Osborn & Vane Architects, Inc.  
 Jean and Stephen Palmerton  
 Barbie and Coe Parker  
 Cindy and Kelley Parker

George A. Parker  
 Gradylene J. Pate  
 Michelle and Bob Pazitnay  
 Betsy Pennington  
 Petro Harvester Operating Co. LLC  
 Trisha Pollard  
 Carrie and Bill Prewett  
 Greg Restivo  
 Stephen M. Robbins  
 Sara and Fred Robertson  
 Regina Rogers  
 Daniel R. Rowe  
 Ellis Rudy  
 John E. Ryall  
 Stan Ryzinski  
 Diane Sanders  
 Louis O. Schaefer  
 Carl W. Schumacher  
 Schwab Charitable Fund  
 Ronald Scrivner  
 Sarah and Bob Shaw  
 Roy G. Shaw  
 Silver Eagle Distributors, L.P.  
 Jeremy Silverstein  
 William F. Simister  
 Charles Simkulet  
 Elizabeth M. Singh  
 Babs and Ed Smith  
 W. A. Smith  
 Meredith Crockett  
 Charles F. Sprague  
 Susan Stone  
 Michael Stryker  
 Carol and Peter Taaffe  
 Gaylene Taylor

William Taylor  
 The Lisa and John Sarvadi Charitable Fund  
 Sally and Robert Thomas  
 Nancy and Peter Thompson  
 Pamalah and Stephen Tipps  
 Clarence Tipton  
 Jean and Mark Treat  
 Truist  
 Cynthia and Edward Urquhart  
 Peter Van Slyke  
 Patricia and Charles Veith  
 Teri L. Viereck  
 James E. Villman  
 Visible Applause  
 P. G. Von Tungeln  
 Kelo Waldorf  
 Kermitt W. Walrond  
 Wells Fargo Bank Texas  
 Wells Fargo Community Support Campaign  
 Ewing Werlein  
 Wexpro Company  
 David Wilganowski  
 Carol and Fred Williamette  
 Candice and Trey Williams  
 James E. Winn  
 Kristine C. Woldy  
 Nancy Yang  
  
**\$1-\$99**  
 Cloid and Anita Adams  
 Ruth and Jack Alpert  
 Thomas C. Altman  
 John W. Ayers

Nancy and Robert Benjamin  
 Shirley and Larry Bennett  
 Amelia C. Betros  
 Carol and Joe Birkofer  
 Michelle Bohreer  
 Yves J. Bourgeois  
 Cynthia and Robert Bowden  
 Larry T. Broughton  
 Carol Brown  
 John H. Buehler  
 Fakhara and Mukhtar Butt  
 Leslie and James Caldwell  
 Kevin Campbell  
 James L. Carroll  
 Twila Carter  
 Wilbert J. Cernosek  
 Robert B. Chapman  
 Loretta L. Colchin  
 Rose G. Cole  
 Jacqueline Coleman  
 Terrie and Scott Cooke  
 Donna R. Copeland  
 Maxie N. Cruse  
 Margaret E. Curtis  
 Rowshan Daneshy  
 Donatwell General Fund  
 Alma Duldulao-Ybarra  
 Scarlett and Franklin Duplechain  
 Kathleen and John Durham  
 Stephanie J. Eda  
 Susan Edmondson  
 Milton T. Erickson  
 Roy Eveline  
 Evelyn Houstoun Chew CRT  
 Fran Fauntleroy  
 Earl Featherston

Bridget Francisco  
 Frank Fronek  
 Nickalaus Fulks  
 Laura and David Fulton  
 Thad Gates  
 Harry Gee  
 Everlyn M. Giles  
 Kathleen Goldfarb  
 Mark Golman  
 A. and Barry. Goodfriend  
 Brenda and Ian Gordon  
 Henry Guest  
 Dennis B. Halpin  
 Karen Hanson-Flowers  
 Betty J. Harris  
 Michael Harris  
 David B. Hendricks  
 Jess Hewitt  
 Barbara and Gregory Hill  
 Suzanne Hollandsworth  
 Patsy and Richard Holt  
 Allison Holtkamp  
 Frances Hunter  
 Jeffrey Jones  
 James C. Jones  
 JPMorgan Chase  
 Eloise and James. Keiler  
 Marty Klestadt  
 Willard T. Knussmann  
 Thomas J. Krautner  
 Lois and Larry Kupor  
 Joyce and Anthony Landry  
 Valerie Langdon  
 Mary and Edmond Langhetee  
 James Lehmann  
 Sue A. Leuschen

Thadis M. Liggins  
 Jack H. Lobingier  
 Yvonne M. Louviere  
 Barbara A. Love  
 Ethel Mais  
 Elaine Malloy  
 Geetha and George Mammen  
 Carolyn and Michael Managan  
 Karen Martin  
 Marshall McGhee  
 John Mc Nerney  
 Usha and Harindranath Menon  
 John C. Modesette  
 Grayson L. Moss  
 Pratik Moulik  
 James W. Mueller  
 Edward C. Murphy  
 National Finance Services, LLC  
 Michelle Neupert  
 Rena and Arthur Newman  
 Jim C. Nordhaus  
 Conswella Phipps  
 Marcianne and Robert Pillege  
 Carl Plager  
 Susan and Gary Priddy  
 Lynda Ragsdale  
 Ruby Reynolds  
 Sondra Rothe  
 Rick Routzon  
 Tanya Sanders  
 Tracy Sandles  
 Stacie Scarborough  
 D. Jean and Craig Scharton  
 Karin and Kurt Schidlowski  
 Ronald A. Schneider  
 Rozelle and Herman Schultz

Charles T. Seay  
 Jerry Seeley  
 Wallace Shook  
 Carmen Skok  
 Larry and Gerri Snider  
 Bahram Solhjoui  
 Marshall Soper  
 Christina and Grant Sovereign  
 Maxine Spates  
 Dan Spence  
 Rita and James. Spencer  
 Patricia and Edgar St James  
 G. D. Statin  
 Ronald E. Sterlekar  
 Kristina and John Stroehlein  
 Bryna D. Stryker  
 Robert B. Symon  
 Phyllis Thomas  
 Stephen D. Turman  
 United Airlines  
 Clara Vegh  
 Harry and Toni Watson  
 Byrom T. Wehner  
 Mary and C.A. Welsch  
 Teresa and Bryan Whipple  
 Bruce H. Williams  
 Gloria Williams  
 Nichole Wilson  
 Odile and Joseph Yacoub  
 Alice and Lansing Yee  
 Madison Zurita

---

THANK YOU

# OUR BOARDS

## OFFICERS OF THE CORPORATION

<b>Tommy Moore**</b> . . . . . <i>Board Chairman</i>	<b>Bill Kacal*</b> . . . . . <i>Senior Chairman</i>
<b>Craig Nunez**</b> . . . . . <i>Vice Chairman</i>	<b>Jim R. Smith*</b> . . . . . <i>Chairman Emeritus</i>
<b>Ann Deaton**</b> . . . . . <i>Treasurer</i>	<b>Steven P. Lufburrow**</b> . . . . . <i>President &amp; CEO</i>
<b>Rich Jochetz**</b> . . . . . <i>Secretary</i>	

## BOARD OF DIRECTORS

Rich Cain	John Ebeling*	Virginia Li	Elexa Orrange-Allen	Robert N. Shaw
Stephanie Donaho	Dick Hite	George Lindahl*	Coleman Rowland**	Jim Vanderhider**
Scott Doyle	Keith Kreuer	Allene Lucas*	Sandy Scott**	Henry D. Wilde, Jr., M.D.*

## FOUNDATION BOARD OF DIRECTORS

Jim Vanderhider . . . . . <i>President</i>	Stuart Ford . . . . . <i>Director</i>
Ann Deaton . . . . . <i>Secretary</i>	Barbara Vilutis . . . . . <i>Director</i>
John Duffie . . . . . <i>Treasurer</i>	Steven P. Lufburrow . . . . . <i>Executive Director</i>

## BOARD OF TRUSTEES

David Hanson - Chair	Jim Dickinson	Mark Kidd	Mark Soper
Terri Ammerman	John Duffie	George A. Kurisky, Jr.	Michael Stryker
Lisa Davis Baldon	Mike Eason	Mark Lee	Cynthia Urquhart
Bruce Baker	Rodney Faldyn	Rick Lowe	Barbara Vilutis
Nancy Battle	Brian Franklin	Sherri Lowe	David Webster
Sharon Birkman-Fink	Richard Geis, M.D.	Jerry Martin	Bill Williams +
Sue Burnett	Donald Graubart +	Derek Munger	Mary Williams
Kevin KC Carmody	Charles W. Hall +	Dr. Tom Pace +	Doug Wilson +
Ted Caryl	David Hand	Karen Pitts	
Mike Conway +	Richard Hightower +	Carl Schumacher, Jr. +	
Carlton Cook	Leisa Holland-Nelson	Jerry Simon +	
John Crafton	John Holstead +	Frank C. Smith, Jr. +	

## BUSINESS ADVISORY COUNCIL

Kevin KC Carmody - Chair	Kory Davis	Jennifer Leung
Michael Collins - Vice Chair	Colin Dempsey	Roland Manzano
Lisa Davis Baldon	Tom Ferguson	Marshall McGhee
Mike Buckles	Brian Franklin	Sharon Moon
Kevin Campbell	Paul Gor	Elexa Orrange-Allen
Pam Campbell	Mark Graber	Marissa Perez
Justin Chee	Jason Horrocks	Aisha Quarles
Jesse Colorado	Keith Kreuer	Stephen A. Palmerton
Carlton Cook	George Kurisky, Jr.	Grant Sovereign

\* Life Member \*\* Executive Committee Member + Emeritus







**GOODWILL  
HOUSTON**

**GOODWILL INDUSTRIES OF HOUSTON**

*1140 WEST LOOP NORTH | HOUSTON, TEXAS 77055*

**G O O D W I L L H O U S T O N . O R G**